

# **VACANCY- HEAD RISK MANAGEMENT**

Bank of Baroda (Uganda) Limited invites applications for employment **on permanent or contractual basis** from suitably qualified Ugandan Citizens willing to serve at our Head Office, Kampala for the position of **HEAD RISK MANAGEMENT**.

Reporting to: The Executive Director

Job Responsibilities includes but not limited to the following:

- Risk Identification
- Risk Assessment
- Risk Measurement
- Risk Monitoring
- Risk Controls
- To take Risk mitigation measures
- Drafting of new policies/ Manuals of the bank (with the help of concerned department)
- Review / amendment / modification all existing policies and manual of the bank
- To facilitate various Departments to put forth their perspectives, understand the concerns of the Supervisor; discuss the required Risk Mitigation Measures and Monitorable Action Plan (MAP).
- To receive emails from Bank of Uganda, promptly peruse them and seek the relevant information/data from respective functional departments.
- To facilitate Meeting with Managing Director, Executive Director and Branch Managers of our Bank for setting the agenda for the conduct of Risk Based Supervision of our Bank.
- To ensure smooth conduct of onsite examination by BOU Team by facilitating Interviews/meetings of different Functional Heads/ officials and handling the indents for information/data from BOU Team.

### Qualification:

Graduate with a First Class or Upper Second Class degree preferably in Commerce/Accounting & Finance. Additional qualifications/certificates in ACCA, CPA etc. will be an added advantage.

# Requirements:

Applicant should possess leadership, team building, computer and excellent interpersonal communication skills, besides high degree of integrity & confidentiality with ability to work with minimum supervision.

### Experience:

Minimum -2- years experience in Risk Management in a Financial Institution.

### Age:

Preferably up to -40- years. However, Management reserves the right for determining the age criteria even beyond -40- years keeping in view the market conditions vis-à-vis requirement of the Bank based on experience / qualifications.

### Remuneration:

Bank offers an attractive pay package with good career prospects.

# How to apply:

Typed applications with full C.V., names of two referees with self-attested photocopies of academic/professional/experience certificates, proof of age etc. should be sent to the Executive Director, Bank of Baroda (Uganda) Limited, 18, Kampala Road, P.O. Box 7197, Kampala.

Online application should be sent by email to recruitment.uganda@bankofbaroda.com

CLOSING DATE: Applications complete in all respect should reach to above address on or before 4<sup>th</sup> November 2021 by 5.00 p.m.

### NOTE

- Envelope containing application must be clearly marked "Application for the post of Head Risk Management".
- Only short-listed applicants will be contacted for selection process.
- No communication will be sent to the applicants whose applications are not found suitable during short-listing process.
- Bank reserves the right to reject / accept any application and to relax / alter any condition / criteria without assigning any reason.
- 5. Bank reserves the right not to make any appointment as a result of the selection process.
- 6. The short-listed candidates will be subjected to written test and/or personal interview.
- Final selection will be subject to finding the candidate medically fit by Bank's Panel Doctor.
- If any information with regard to Qualification, Age, Experience, background checks etc. provided by any applicant to the Bank is found to be false at any stage the Bank reserves the right to cancel his/her selection / appointment at any stage.